

LEADING YOUR TEAM EFFECTIVELY



Effective team performance is based on a clear understanding of the shared goals, strategies and work plans, along with the individual roles and responsibilities of team members. Equally important are interpersonal qualities of trust, communication and mutual accountability. These two perspectives determine a team's ability to achieve and sustain high performance.

This team effectiveness workshop will help you develop a shared vision and understanding for a high-performing team, determine the critical elements and individual contributions that comprise this vision, and develop guiding plans or agreements to realize this vision in your own organization. It will also promote practice on key skills needed to address the challenges that arise in teams, such as appreciating individual differences, communicating collaboratively, and managing conflict.

OUTCOMES

You will

- know about the characteristics of effective teams and the stages of team development
- be able to appreciate individual differences and roles within the team
- be skilled in supporting team development through its formative stages
- feel competent in constructive communication and conflict resolution
- have a vision of your ideal team
- know about principles and behaviors to guide team performance
- have a plan for monitoring progress toward achieving your vision

Target Audience

- Mid-level high potential female managers with at least 8 years of working experience and ideally 3+ years of leadership experience
- Max. 25 participants from different Advance member companies

Format

- One day workshop (1 credit per participant)
- Additional credits can be bought for 1'100 CHF per participant
- Language: English

Registrations

- Via the member area of the Advance website

FACILITATION



Malvika Singh is the founder of IMPACT, an international consulting and leadership development firm. She works with CEOs, senior executives, and teams in the areas of leadership development, culture change initiatives, high-performance team development, innovation, and one-on-one coaching. Malvika has worked as a consultant in the chemicals, financial, hi-tech, reinsurance, pharmaceutical, beverages, not for profit, and educational sectors. Her work focuses on the creation of innovation by design, and she specializes in working with individuals and organizations to create breakthrough results.



Advance Skill Building for Rising Leaders

The Advance Skill Building workshops equip talented women with the core skills, capabilities and leadership mindset that are critical to climb the corporate ladder. Every workshop is also an excellent opportunity to meet peers from different Advance member companies, allowing you to broaden your business network.

For more information, please contact the Advance workshop coordinator at contact@advance-women.ch / www.advance-women.ch