

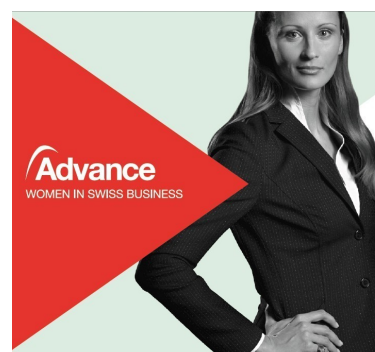
THE FUTURE WORKPLACE

Change the culture of your organization via “PROTOTYPING”: Fail fast – learn – move on

Zurich, autumn 2018

Language: English

Advance invites you to an interactive workshop that belongs to “The future workplace” best practice sharing sessions, designed for HR professionals or line managers with personnel responsibility. The aim of those sessions is to help you address gender diversity topics in your organisation. All sessions are interactive and hands-on. You will learn from the experiences made in other companies, be inspired by new ideas and share your successes. The session will also allow you to network with peers from other Advance member companies.



Target Audience

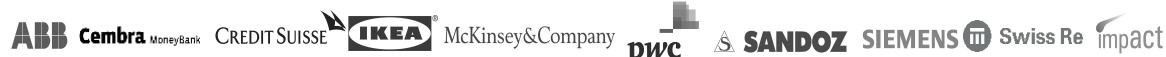
- HR/Diversity experts
- Heads of Departments and Managers with personnel responsibility

Objectives

- To understand how to measure current organizational culture
- To understand how to determine changes to culture, to enable the organization to become more innovative and try out ‘prototyping’ – fail fast, learn, and move on
- To discuss and learn small and large-scale interventions to change an organizational culture
- To learn what role women can play to make cultural change happen

The session is designed to be participative. We will use an interactive format – allowing you to experience ‘cultural change’ as a recipient and change manager. In addition, the session allows you exchange with peers from other Advance member companies. At the end of the session, the experts will be available to answer your specific questions.

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Expected Outcomes

- You will get a better understanding of culture, creating an innovative culture through prototyping and women's role to make change happen
- You will gain new perspectives and tools for making cultural change happen
- You will hear about experiences of other companies
- You will get answers from experts and/or peers to your questions related to the topic
- You will network cross-company

Facilitation and speaker team



Yann Kunkel. As a Human Centered Design and Innovation Leadership enthusiast, Yann is now responsible for change management for the Project "ONE Smart Solution" of Migros. Together with his team, he works on multiple initiatives with the aim to develop an innovation culture where individuals show up with their full potential, are responsible instead of reactive and who are able to embrace a prototyping mind-set. Yann is a coach, husband and dad of two young kids.



Myriam Denk. Myriam is Partner at Deloitte Switzerland, where she leads the Human Capital practice. Myriam has a broad range of experience across Human Capital global transformation projects and has worked internationally across a number of industries. She leads the Future of Work (FoW) solution in Switzerland, advising clients 'work, workforce and workplace' given the pace of external market and internal changes – unconscious bias being one element of FoW. In addition, Myriam sponsors the Women's Initiative Network in Deloitte.

Registrations

- Gold members can nominate up to 4 participants, Classic members up to 3 and Light members up to 2 participants per year to "The future workplace" sessions.
- Cost of additional seats: CHF 550 per seat
- Max 35 participants from different Advance companies, women AND men welcome.
- Registration online in the member area of our website: advance-women.ch

For more information, please contact the Advance workshop coordinator at [<contact@advance-women.ch>](mailto:contact@advance-women.ch)

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